

\$5,000 Raised at Our 2023 Spring Fundraiser!

Thank You!

From the President's Desk

We just finished our **Spring online fundraiser** and are excited for the \$5,000 raised! We are well aware that nearly all nonprofits are suffering right now. We were wondering if there might be some kind individual/s out there who would like to contribute something so that we could exceed that goal before the next newsletter comes out. If you want to help, just go to our website, click on “Donate Now” and type “Fundraiser” into the message box on the final page. We will issue a final report on our website and/or next newsletter. That way we can see if (1) anyone read this newsletter and (2) how many more people love our program.

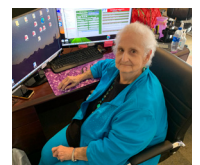


We now have four courses available in **Spanish**. They are *Insight*, *Free to Grow*, *Dating and Marriage* and *Anger Dynamics*. When teaching a class, there may be one or two Spanish speakers present who speak English but get stuck on certain words or phrases just because English is not their first language. You might want to order a Spanish version for them in addition to their English version. You can find out if you have anybody like this by simply asking if anyone would benefit from seeing the text in Spanish. Beyond that, we are also looking for Spanish speakers to teach Spanish-only classes for those who would not otherwise be able to benefit from what we offer.

Remember that our **one-day, online training is Saturday, May 6**. Expand your ministry potential by attending this event from nearly anywhere in the world. Register online at <https://www.familyintegrity.org/leadertraining1.html>. Our curriculum and program are ideal for enabling regular church members to do effective ministry. We will show you how and provide you with the tools you need. You will better understand our mission, our heart and our slogan: “developing life-skills through faith”

Greetings from the Desk of Betty Office Manager,

One of the things I wanted to discuss is the use of the Group Guides in facilitating your classes. When working in the jails and prisons, we ask that the inmates not write in the books so they can be used over and over. [Worksheets can be printed out for use in the lessons](#). This will help save on the cost of the books. As books are revised and updated, please discard your old, outdated books and order the new ones.



When **ordering Certificates**, please allow the office at least a week to get them back to you. We are very excited that more and more volunteers and Peer Facilitators are completing classes. However, we need you to realize that our office staff is not full time so the busier we get, it may take a day or two longer to get things in the mail to you.

The **Greatest Joy** for us in the office is when we see all the lives that are being touched in the field by each of you. We know the Angels in Heaven are rejoicing over every soul that comes to Jesus. May God richly bless you as you continue your ministry touching and changing lives for Him.

Love, Blessings and Prayers.

Betty

March Graduations
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Committees Formed

On April 29, the Board of Directors approved the formation of the following committees.

I. Recruitment

The goal of the Recruitment Committee is to recruit and train leaders, retain the present leadership, develop leadership awards and provide a presence in conferences, communities, as well as churches.

II. Fundraising

This committee will create sponsorships, develop advertising (including social media) and develop a contact pool (foundations, etc.).

III. Succession

The Succession Committee will assist the FIT board in the performance of the board's responsibilities related to succession planning to ensure the continuance of the FIT organization. They will establish and review the overall succession planning process, including emergency succession plans related to the replacement of key FIT positions and senior management. They will have oversight and research replacement issues, develop a list of alternative FIT office sites, develop a list of officer candidates when necessary and develop a continuity book which will contain passwords, procedures and office manual with backup information.

IV. Curriculum

The Curriculum Committee objective is to provide high quality curriculum that meets the needs of our clients, develop curriculum in other languages and train leadership (Peer Facilitators, Facilitators), explore other delivery methods such as Go To Meeting, etc. and provide leadership updates from the Policy Committee.

V. Technology

Keep up with the hardware and software currently in use and troubleshoot/assist when needed.

Another committee, the Policy Committee, is active in reviewing and drafting policies for FIT, takes these policies to the FIT Board and works on other assignments from the president or board.

Committee Members Sought

Family Integrity Training is seeking members willing to serve in any of our committees. You must be a member in good standing. The meetings are held online, so there is no reason to travel. The committee will meet a minimum of twice a quarter with 3 members present. A member in good standing would be those who have paid their annual dues (\$35.00) and are living a committed Christian life according to the guidelines outlined in our course materials. Contact the office at 941.799.4975 or fit@100hour.org if interested.

Committee Standards Established

On April 29, the FIT Board approved the establishment of committee minimum standards. The standards are as follows:

- I. Have a minimum of 4 members
- II. Have at least 3 members present at the meeting
- III. Meet twice a quarter
- IV. May include members of FIT in good standing
- V. Board members would be committee chairs
- VI. Submit a report for the board agenda 3 weeks prior to the quarterly meeting
- VII. Each committee would have a mission statement for guidance